

**TOWNSHIP OF LONG HILL
RESOLUTION 21-242
AMENDING POLICE DEPARTMENT REGULATIONS CONCERNING FACIAL HAIR**

WHEREAS, N.J.S.A. 40A:14-188 provides that:

The governing body of any municipality, by ordinance, may create and establish, as an executive and enforcement function of municipal government, a police force, . . . and provide for the maintenance, regulation and control thereof. Any such ordinance shall . . . provide for a line of authority relating to the police function and for the adoption and promulgation by the appropriate authority of rules and regulations for the government of the force and for the discipline of its members. . . . Any such ordinance, or rules and regulations, shall provide that the chief of police, if such position is established, shall be the head of the police force and that he shall be directly responsible to the appropriate authority for the efficiency and routine day to day operations thereof, and that he shall, pursuant to policies established by the appropriate authority:

- a. Administer and enforce rules and regulations

WHEREAS, Township Code §2-14.2 provides that the Township Committee is the appropriate authority: and

WHEREAS, Chief of Police Ahmed Naga has recommended a modification to the police department rules and regulations to accommodate for officers growing facial hair in a manner that still displays a professional appearance; and

WHEREAS, the Township Committee agrees with Chief Naga's recommendation;

NOW, THEREFORE, BE IT RESOLVED by the Township Committee of the Township of Long Hill in the County of Morris, New Jersey as follows:

1. Paragraph 1d of Section 3:8.4 f the Police Department Rules and Regulations entitled "Personal Appearance" is hereby amended and the amended rule which is attached hereto as Exhibit "a" is hereby adopted.
2. The revised Police Department rule adopted by this resolution shall be effective immediately.

INTRODUCED	SECONDED	COMMITTEE	AYE	NAY	ABSTAIN	ABSENT
		DORSI	x			
	x	LAVENDER	X			
		PISERCHIA	x			
x		RAE	x			
		VERLEZZA	x			

I, Megan Phillips, Township Clerk of the Township of Long Hill, County of Morris, State of New Jersey, hereby certify this to be a true copy of a resolution adopted by the Township Committee September 8, 2021.



 Megan Phillips, RMC
 Township Clerk

EXHIBIT A

LONG HILL TOWNSHIP POLICE DEPARTMENT
(PROPOSED) Facial Hair Policy/Rules & Regulations Amendment

- 1) The Long Hill Twp Police Department will conduct a facial hair pilot program. Department members will adhere to the following rules should they choose to participate:
 - Members are allowed to grow and maintain facial hair up to ½ of an inch.
 - All full beards shall cover the complete jaw line.
 - Goatees are permitted if there are no patches and/or gaps.
 - Cheeks shall be shaven on and above the cheekbone.
 - The beard cannot extend below the Adam's apple.
 - No portion of the beard shall be exceptionally longer than the rest.
 - No designs may be shaved into facial hair.
 - Facial hair must always be neatly groomed and trimmed.
 - Facial hair shall not be dyed to any unnatural color.
- 2) The following styles of facial hair are NOT permitted
 - Chin strap beards – beards that are trimmed to a thin line along the jaw
 - Patchy beards – beards uneven or patchy growth
- 3) Department members are NOT permitted to fluctuate growing a beard and shaving on a regular basis. (For example; members are to refrain from consistently shaving on their first day of work and allowing their facial hair to grow for two days before shaving again).
- 4) The Chief of Police will have final authority in determining whether beards/facial hair are in conformance with this policy. The Chief of Police will hold the ability to terminate this policy for any and all members at any time as it will NOT be viewed as past practice.
- 5) Mustaches may be worn if it is neatly trimmed with no portion of the mustache exceeding greater than ¼ of an inch beyond the corners of the mouth and shall not extend past the top of the upper lip.
- 6) All members choosing not to participate shall continue to adhere to the LHPD Department Rules and Regulations.