

**TOWNSHIP OF LONG HILL  
RESOLUTION 21-265  
APPROVING AMENDMENTS 2018-2023 DPW CONTRACT**

**WHEREAS**, the Township previously negotiated a Collective Bargaining Agreement with the Long Hill Township Public Works Association, commencing January 1, 2018, and ending December 31, 2023 (hereinafter the "Contract" or the "Agreement"); and

**WHEREAS**, the parties have agreed to reopen the Contract" and

**WHEREAS**, all references in the Agreement to the Wastewater Division or its employees should be deleted since the Township has since sold its entire wastewater treatment system to New Jersey American Water; and

**WHEREAS**, the parties have agreed to eliminate the pay rate for probationary laborers, which means that new employees will start at the Truck Driver, Laborer Class 4 pay rate; and

**WHEREAS**, the parties have agreed to add a new section to the Agreement allowing yearly increases to employees based on their yearly review;

**NOW, THEREFORE, BE IT RESOLVED** by the Township Committee of the Township of Long Hill in the County of Morris, State of New Jersey, that the January 1, 2018, Collective Bargaining Agreement with the Long Hill Township Public Works Association is hereby amended as follows:

1. All references in the Agreement to the Wastewater Division or its employees are hereby deleted.
2. The pay rate for probationary laborers is hereby eliminated and new employees starting at the bottom of the pay scale will be paid at the Truck Driver, Laborer Class 4 pay rate.
3. Article III of the Agreement entitled "Wages" is hereby supplemented and amended by adding a new Section 5, which reads as follows:

*"In addition to the negotiated salary increases, employees may receive a merit increase based upon their annual review It is specifically understood by the parties that the merit increases are not automatic and will be based upon an employee's annual review, regardless of past practice."*

INTRODUCED	SECONDED	COMMITTEE	AYE	NAY	ABSTAIN	ABSENT
		DORSI	x			
x		LAVENDER	x			
		PISERCHIA	x			
		RAE	x			
	x	VERLEZZA	x			

I, Megan Phillips, Township Clerk of the Township of Long Hill, County of Morris, State of New Jersey, hereby certify this to be a true copy of a resolution adopted by the Township Committee October 6, 2021.

  
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 Megan Phillips, RMC  
 Township Clerk