

**NEW JERSEY STATE ASSOCIATION OF CHIEFS OF POLICE
LAW ENFORCEMENT ACCREDITATION COMMISSION**

ASSESSMENT REPORT

Agency Name: **Long Hill Township Police Department**

Street Address: **264 Mercer Street**

City / Zip Code: **Stirling, NJ 07980**

Agency Chief Executive Officer: **Director of Public Safety Michael Peoples**

Accreditation Manager: **Sergeant Melissa Sugalski**

Date(s) of Assessment: **May 29-30, 2024**

Assessment Team:

Team Leader: **Deputy Chief Tom Reinholt**

Team Member: **Lieutenant Brian Boucher**

Initial Assessment Reassessment

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**NEW JERSEY STATE ASSOCIATION OF CHIEFS OF POLICE
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Agency Name: Long Hill Township Police Department

Executive Summary:

The assessment team recommends that the agency receive accredited status.

The assessment team recommends that the agency receive accredited status with the following conditions:

The assessment team recommends against the agency receiving accredited status as this time for the following reasons:

Briefly list any particular exemplary performance issues found (if any):

**NEW JERSEY STATE ASSOCIATION OF CHIEFS OF POLICE
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Agency Name: Long Hill Township Police Department

History of the City/County/Local Unit:

Long Hill Township, Morris County's southeastern most municipality, covers 12.1 square miles and has a population of about 8,800. Named for a ridge of the Watchung Mountains, the Township encompasses parts of the Great Swamp and the Passaic River Valley. European settlers first arrived in the Township during the 1730s. They farmed, established mills on the Passaic River in what would become Millington and used the natural resources of the Great Swamp. The early trail that became Long Hill Road was their principal highway. These scattered settlements became part of Morris Township in 1740, including a region of southern Morris Township known as "Long Hill."

During the Revolution, local men served in the militia, and householders provided supplies to the troops at Jockey Hollow. The Continental Army placed a beacon at a high point on the long ridge to warn of enemy troop movements.

Throughout much of the nineteenth century, Long Hill was a sparsely populated farming community with centers of activity in the villages of Millington and Meyersville. The latter was named for Kasper Meyer, one of several German immigrant farmers who had arrived here early in the century.

Changes occurred after 1866 when the new municipality of Passaic Township was formed from Morris Township. In 1869, the Passaic Valley and Peapack Railroad purchased rights of way in the valley to extend railroad service from Summit to Bernardsville, and the Mutual Life Insurance Company of New York bought up 500 acres of farmland near the railroad. Here the company developed the factory village of Stirling, named for the revolutionary general William Alexander, known as Lord Stirling, who once owned land here.

In 1992, the community changed its name to Long Hill Township. Today, despite commercial and suburban development, Long Hill has many historic structures ranging from eighteenth century farmhouses to the twenty-first century September 11 monument. They remind us of Long Hill's legacy as a place of villages, farms, mills, and factories, where working men and women of many nationalities contributed to the development of our nation.

Long Hill Township has a Township Committee form of government. Five members of the Township Committee are elected at large for staggered three-year terms. The Township Committee organizes annually during the first week in January at which time it elects a Mayor and Deputy Mayor from among the five members. The Mayor presides at meetings of the Township Committee and performs such other duties as the Township Committee or State law prescribes.

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Agency Name: Long Hill Township Police Department

History of the Agency:

The Long Hill Township Police Department is comprised of a Director of Public Safety, supported by an Executive Assistant, 24 full-time police officers, two full-time administrative assistants staff members, and one part-time administrative staff member. A Public Safety Director, Michael Peoples, heads the department. Director Peoples was appointed the position in March 2024 following the retirement of the previous Chief of Police in February 2023. Public Safety Director Peoples also served as the Chief of Police of the police department from 2001-2007. The department is divided into Divisions, Operations and Support. A Lieutenant commands each Division. The Morris County Communications Center, a NJSACOP Accredited Communications Center, and a CALEA Accredited Communications Center, are responsible for emergency communications and serves as the public safety answering point.

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Agency Name: Long Hill Township Police Department

CEO Profile:

Michael P. Peoples is the Director of Public Safety in Long Hill Township. Mr. Peoples retired as the Chief of Police of the Long Hill Township New Jersey Police Department after serving 25 years with the department, the last 6 years as Chief of Police. The Long Hill Township Police Department is the first Nationally Accredited Law Enforcement Agency in New Jersey designated by the Commission on Accreditation for Law Enforcement Agencies (CALEA) in 1985. During his tenure with the Long Hill Township Police Department, Mr. Peoples served as the Accreditation Manager and subsequently guided the department through several re-accreditation on site assessments. Mr. Peoples was instrumental in implementing the consolidation of the Long Hill Township Police Department Communications Center with a neighboring municipal Communications Center. The consolidation success was featured by Rutgers University, the Edward J Bloustein School of Planning and Public Policy, in a publication titled, "Saving Lives, Increasing Value: Opportunities and Strategies for Consolidating New Jersey's 9-1-1 Emergency Services."

Mr. Peoples served in the Morris County Emergency Communications Center from 2007 to 2024 and was the Director of Emergency Communications from 2010-2024. The Communications Center achieved National CALEA Communications Accreditation in 2015 and was re-accredited in 2018 and again in 2022. In 2020, the Communications Center was awarded APCO 33 Training Certification, one of only 15 Emergency Communications Centers nationwide to hold both CALEA Accreditation and APCO 33 Certification. The the Communications Center received the Partner in Education Recognition Program (PIER) designation from the National Emergency Number Association (NENA) in 2023. PIER recognizes exceptional dedication to training and education. The International Academies of Emergency Dispatch (IAED) has awarded the Communications Center the designation as an Accredited Center of Excellence (ACE) for adherence to their emergency medical dispatch protocols. The Communications Center was accredited by the New Jersey State Association of Chiefs of Police Accreditation Commission in March of 2023.

Mr. Peoples holds a Master's of Administrative Science from Fairleigh Dickinson University, a Bachelor's Degree in Criminal Justice from Thomas Edison State College and an Associate's Degree in Criminal Justice from Thomas Edison State College. He is a graduate of the 218th Class of the F.B.I. National Academy Class. Mr. Peoples holds the Emergency Number Professional (ENP) certification from NENA and holds the Certified Manager Certification Program (CMCP) certification from NENA.

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Agency Name: Long Hill Township Police Department

Accreditation Manager Profile:

Sgt. Melissa “Missy” Sugalski has been with the Long Hill Township Police Department for over 25 years. She began her career as a 911/Telecommunications Operator for Long Hill Township in September of 1998 and became an Officer with Long Hill Township in June of 2001.

Sgt. Sugalski has been assigned to the patrol section for the tenure of her career. During that time, Sgt. Sugalski has been dedicated and embedded in the Long Hill community with a focus on professionalism and community outreach. As an officer, Sgt. Sugalski enjoyed focusing her patrol time on criminal interdiction and drunk driving enforcement and received extra training in this area. She spent some time learning different criminal interdiction patrol tactics with the Union/Essex Auto Theft Task Force as well as inter-jurisdictional patrols with Bernards Twp. and Warren Twp. Police Departments.

Sgt. Sugalski was on the Adult Committee to the Long Hill Twp. Police Explorer Post #264 to which she was also an Assistant Advisor. She has served the department as a Field Training Officer, Drug Recognition Expert, and liaison to the NJSP Alcohol and Drug Testing Unit. She has received numerous lifesaving awards and commendations from the department and the Long Hill First Aid Squad over the years.

Sgt. Sugalski is currently one of six patrol supervisors for the police department. In 2018, Sgt. Sugalski took over as the Training Coordinator for the department followed by a 2022 appointment as the Accreditation Manager. Sgt. Sugalski continues to work patrol and enjoys mentoring and educating the younger officers to prepare them for a career in law enforcement.

Sgt. Sugalski holds a Bachelors Of Science in Criminal Justice from Monmouth University (1998) and a certificate in Public Management from Rutgers University (2022). She is a graduate from Somerset County Police Academy, NJ (2001) and Hillsborough High School, NJ (1998).

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Agency Name: Long Hill Township Police Department

Future Issues of the Agency:

Long Hill Township is a semi-rural low-density residential community characterized by large tracts of open space, attractive single-family residential neighborhoods, tree lined streets and a general absence of large non-residential land uses. The Township is one of the least dense and most scenic municipalities in Morris County, New Jersey. Currently, there is a sewer ban in place limiting the amount of new construction. However, this sewer ban is scheduled to be lifted in October 2025 after the current sewer plant expansion project is completed. This will allow development to occur, especially the COAH obligations that the township is required to meet. Towns surrounding Long Hill Township have experienced significant growth of commercial and residential construction. Long Hill Township has many large shopping establishments and two shopping malls. Long Hill Township is uniquely situated between Interstate 78 and Interstate 287, with three railroad stations in the community, allowing for easy access to New York City.

In February 2023 the Chief of Police retired. The Long Hill Township Committee, recognizing some deficiencies in the department, authorized an assessment to be conducted by an outside professional. The results of the report were forwarded to the Township Committee in early 2024. The report contained 51 recommendations, one being to achieve NJSACOP Accreditation, as the department had lost their accreditation status in June 2022. Previously, the department had not been able to achieve any type of succession planning for future leadership. The assessment report recommended appointing an experienced law enforcement professional to implement the assessment recommendations and assist the department with identifying the future leadership with the goal of returning the department to being led by a Chief of Police. A Public Safety Director was hired in March 2024.

**NEW JERSEY STATE ASSOCIATION OF CHIEFS OF POLICE
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Agency Name: Long Hill Township Police Department

Chapter 1 Summary:

Public Safety Director Michael Peoples is the Chief Executive Officer of the Long Hill Township Police Department. In accordance with N.J.S.A. 40A14-118, Director Peoples also serves as the Appropriate Authority. Director Peoples oversees the day to day operations for the agency, and has the authority to issue, modify, and approve agency written directives. The agency has a comprehensive written directive system that provides guidance to agency employees in accordance with what is required by the NJSACOP Law Enforcement Accreditation Program. Power DMS is utilized to issue, track and archive written directives.

Lt. Alexis Ciambriello serves as the Chief Law Enforcement Officer for the agency, and performs those responsibilities reserved solely for a sworn law enforcement officer that cannot be performed by the Director of Public Safety.

The agency is comprised of two divisions. Lt. Ciambriello oversees the Support Services Division, which includes the investigative function. Lt. James Marczewski oversees the Operations Division, which includes the patrol function. Lt. Marczewski also serves as the Public Information Officer. The agency has established a thorough and comprehensive process for sharing relevant information with the community, which includes the use of traditional print and digital social media platforms.

Lt. Marczewski oversees the internal affairs function. The agency accepts and investigates all complaints against all agency employees, including anonymous sources. Strict confidentiality is maintained on all internal affairs investigations and related files, including secure cabinets for paper files and protected access for computerized databases.

All officers before being assigned to duty or promotion take an oath of office. All employees also abide by the Law Enforcement Code of Ethics, with refresher training taking place biennially. Guidelines for personnel conduct and general appearance are addressed in the agency rules and regulations. The disciplinary system for the agency ranges from remedial training and counseling for minor, performance based issues, to punitive discipline for repeated violations and serious misconduct. Workplace harassment and racially influenced policing is clearly prohibited, and complaints are investigated in accordance with NJ Attorney General Guidelines. Training on racially influenced policing is being conducted on a triennial basis.

The digital Records Management System (RMS) for the agency is InfoShare. The RMS is password specific, and allows authorized personnel to access records without removing original files. Security and password audits of the RMS and shared databases are conducted annually. Strict security of paper law enforcement records are also maintained, and stored in secure and limited access areas.

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Agency Name: Long Hill Township Police Department

Chapter 1 Summary:

The agency does not utilize or maintain any cash accounts or funds. All sworn personnel are issued body armor, which is replaced by the agency in accordance with manufacturer recommendations and worn during pre-planned, high risk events. Supervisory level staff is responsible for regularly inspecting stored property and equipment under their direct responsibility. All employees are also responsible for their own issued property.

Sgt. Melissa Sugalski serves as the training coordinator for the agency. Agency policy details the various annual and other frequency directed training programs the agency provides, including specialized training and firearms proficiency. Training records are maintained for each department employee in paper and digital files, which includes external sources and other computerized delivery methods such as NJ Learn and Power DMS. Remedial training is directed at resolving a particular issue and/or deficiency, or improving the performance of an employee in a particular area within a given time period. Newly promoted personnel receive training to accomplish their new assignments, responsibilities and tasks.

Newly appointed full-time officers in the agency receive mandated basic training as set forth by the New Jersey Police Training Commission and enter a field training program. The FTO program, which is also coordinated by Lt. Ciambriello, is a minimum of four (4) weeks in duration. The program ensures that new officers are rotated through tours and assignments in order to receive maximum opportunity for experience and exposure to various shifts and situations. Field training officers receive documented initial in-service orientation on the process, along with refresher training on a triennial basis.

The agency deploys firearms, rifles, OC, and batons as authorized weapons. Weapons proficiency and qualifications are conducted in accordance with NJ Attorney General Guidelines, and the applicable law enforcement accreditation program standards. Detailed records are also kept on each weapon and qualification by certified instructors in each field.

The Long Hill Township Police Department has an All Hazards Plan in place for the incident command system that sets forth guidelines for responding to critical incidents such as natural and man-made disasters, civil disturbances, bomb threats, barricaded person situations, acts of terrorism, and other unusual incidents. The same plans are also applied to pre-planned special events. The plans addresses all five functional areas, and relies heavily on the standard Incident Command System (ICS) and National Incident Management System (NIMS).

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Agency Name: Long Hill Township Police Department

Chapter 2 Summary:

The agency currently does not have an employee assistance program in place. The agency also has procedures outlined in policy for handling line of duty serious injuries and deaths, which includes follow up care for the family and long-term assistance.

Agency personnel conducting extra-duty employment details are classified as on-duty, and follow agency policy and procedures accordingly. The program is coordinated by Lt. Marczewski. The agency also has procedures in place for employee involved motor vehicle crashes and exposures/injuries, which includes reporting requirements and supervisory on-scene responsibilities. An administrative review is also completed on each injury/exposure and crash on designated agency forms with recommended changes in policy, training, and equipment.

All personnel except the Public Safety Director receive performance evaluations on an annual basis. The objectives of the performance evaluation system are designed to serve both management and the individual employee. The results of performance evaluations are utilized for used in determining suitability for assignments, training needs, performance improvement, effectiveness in current position, ability to assume additional responsibilities, in-grade advancement, promotion to a higher rank, and employee retention decision.

Lt. Marczewski, through his role in the internal affairs function, oversees the agency early warning system. Actions including excessive use of force incidents, internal affairs complaints, civil actions filed, and arrest of officers are monitored in accordance with New Jersey Attorney General Guidelines through Guardian Tracking.

The promotional process for the position of Lieutenant and Sergeant consists of an evaluation by a Promotional Review Board. The department record of each candidate is reviewed in various categories to include work performance, performance evaluations, educational background, and length of service. The hiring process for sworn personnel is administered through PoliceApp and includes an oral interview. Candidates selected to continue in the selection process also submit to a background investigation before receiving a conditional offer of employment, drug screening, and medical/psychological testing.

The goal of the Long Hill Township Police Department Recruitment Plan is to attract qualified individuals to pursue a career with the Long Hill Township Police Department. The objective is to achieve an overall racial and gender composition of the department in comparison to the service population of the Township through the department's recruiting activities. This agency will make a good faith effort to meet specific goals for recruiting a diverse workforce, in terms of people of color and gender diversity.

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Agency Name: Long Hill Township Police Department

Chapter 3 Summary:

The instances when searches without a warrant may be conducted are covered in agency policy; included are searches incident to arrest. These actions are in accordance with the applicable guidelines set forth by the NJ Attorney General. Specific procedures for arrests with and without warrants are included, as well as directions for preparing an arrest report and taking fingerprints and photograph as a part of arrest processing. The agency has one (1) room designated for suspect and custodial interviews. The room is set up with audio and video recording capabilities. Officers secure firearms in designated receptacles prior to conducting interrogation interviews, and call for assistance utilizing their portable radios or a telephone.

Agency policy clearly directs officers to only use the degree of force in any situation that is reasonably necessary to accomplish a lawful objective when force is required. Reference is made to the NJ AG's Use of Force Policy, and the policy requires that a Use of Force Report be completed each time an officer uses any type of force through the DCJ Reporting Portal. All use of force incidents are administratively reviewed by two higher levels of supervision to determine if there are any issues or concerns related to training, equipment, discipline, or policy and documented accordingly. The agency utilized physical force during the period. The agency conducts semi-annual training, at a minimum, for all officers on the lawful and appropriate use of force and deadly force.

The Morris County Communications Center conducts public safety answering and dispatch services for the agency. The Morris County Communications Center is a NJSACOP accredited agency. Emergency Medical Dispatch and pre-arrival instructions are also performed by the center. A back-up generator at the facility is being tested in accordance with standard requirements. The communications function provides for continuous two-way communications capabilities with officers. The computer aided dispatch system (InfoShare) provides for the recording of relevant information of each request for service or self-initiated activity. Each call for service is assigned a unique control number by this system. Personnel have the ability of immediate playback of recorded telephone and radio transmissions. These recordings are maintained for at-least thirty-one (31) days.

Response to service calls are categorized into emergent and non-emergent based on relevant need for response. Members are initially trained during the police academy in handling emotionally disturbed persons. The agency also conducts refresher training triennially in Power DMS. The agency body worn and mobile video camera program is built on the Watchguard platform. The agency utilizes Panasonic Toughbook mobile data terminals interfaced with InfoShare for field reporting and CJIS access.

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Agency Name: Long Hill Township Police Department

Chapter 4 Summary:

Motor vehicle traffic enforcement is a primary function of the agency, and traffic laws are enforced for the purpose of reducing the number of traffic accidents and related injuries. Motor vehicle pursuits are conducted in accordance with NJ AG Guidelines, which secures a balance between the protection of lives and safety of the public and officers. Pursuits are administratively reviewed by two levels of supervision utilizing the same criteria as use of force incidents. Officers are trained in vehicular pursuit procedures on a semi-annual basis.

The agency utilizes a module in InfoShare for the digital case management of investigation files. Lt. Ciambriello, through her role as commander of the investigative function, is responsible for screening criminal reports generated by the department applicable to their respective functions for follow-up assignment or closure at the preliminary investigation stage based upon solvability factors described within the department's policy. The assigned investigator works off electronic and paper copies of the original report. Once the investigation is completed and closed, original documents are sent to police records until they are authorized for disposal.

The agency has personnel capable of processing crime and a traffic crash scene available (24) hours per day, (7) days per week. The agency can also call upon the Morris County Prosecutor's Office for assistance. The agency has a comprehensive policy on evidence collection and submission that follows the NJSP Evidence Field Manual. For temporary storage, the agency utilizes individual lockers, along with a refrigerated unit for perishable items. The agency also has secure areas for large, bulk items. Sgt. Robert Thompson is the designated Property Officer. Det. Richard Novony serves as the alternate Property Officer. The agency's evidence inventory is maintained through InfoShare. Entry to the long term evidence storage area is secured by key access. Separate secure areas and receptacles are also in place to ensure enhanced security for high-risk items such as firearms, jewelry, narcotics, precious metals and currency. Time-sensitive audits and inspections of the evidence function are completed in accordance with standard requirements.

A detailed evidence review and audit was conducted by Lt. Boucher with Sgt. Thompson during the on-site. Several pieces of high risk and general evidence were checked from the shelves and bins to InfoShare and in reverse format. The process was found to be very well organized, all items audited were in place. Sgt. Thompson has a strong knowledge of the evidence function. The agency has approximately (700) pieces of evidence and property in the system.

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Agency Name: Long Hill Township Police Department

Chapter 5 Summary:

Agency policy establishes the procedures for taking a juvenile into custody for delinquency or a warrant that is pursuant applicable statutes. Proofs were provided to demonstrate the agency takes the handling of juveniles very seriously, and that proper steps are taken to investigate and address issues and concerns.

The agency has a policy that covers criminal intelligence and special operations which addresses organized crime, narcotics and vice crimes. All information is reported to Lt. Ciambriello, who is responsible for screening and determining the proper means of follow-up investigation. The agency maintains a confidential and secure record system of complaints/information received and investigations. Any undercover operations, raids, surveillance details, decoys, and confidential sources are conducted accordance with applicable accreditation standards and Attorney General Guidelines. Confidential source funding is referred to the Morris County Prosecutor's Office. The agency has policies in place to guide actions when investigating missing and unidentified persons investigations, both adult and juvenile, as well as the NJ Safe Haven Act.

The agency utilizes marked vehicles designated for the transportation of prisoners. The vehicles are modified to minimize opportunity for escape, including the removal of door handles and the addition of a separation cage. Each vehicle is inspected prior to being utilized and also searched before and after transporting a prisoner. Arrestees are searched subsequent to arrest and secured using handcuffs.

The agency has a designated processing and temporary detention areas at the police headquarters facility. Entry to the areas are established through a secure interior door and exterior door. The processing area contains all the tools necessary to process a detainee. The temporary detention area has a secure detention holding room and two (2) single-use cells. Firearms are prohibited in the areas, and the same are secured in provided gun lockers. In the event of an emergency, officers have emergency buttons on their portable radios and fixed panic button locations.

New personnel are trained on the care and supervision of detainees during their initial training. Refresher training is provided to all personnel annually in Power DMS, which exceeds the agency standard. The agency has also instituted a policy that addresses the Prison Rape Elimination Act (PREA). The facility is equipped with fire detection and suppression equipment. Daily sanitary and weekly security inspections are also conducted.

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Agency Name: Long Hill Township Police Department

Media / Public Outreach:

Public Notice: A public notice was placed in Echoes Sentinel and the Daily Record by May 23, 2024. Copies of the notice were available in the Police Department lobby by May 23, 2024. The public notice was placed on the Police Department website by May 23, 2024. The public notice was placed on the Police Department Social Media pages on Facebook and Instagram by May 23, 2024.

Press Release: The press release was forwarded to the Echoes Sentinel and the Daily Record for the May 23, 2024 or later edition.

Public Access Telephone Schedule: The public notices and the news releases detailed the telephone schedule of the assessors and the telephone number to call for the call-in session. The public will had telephone access to the assessors between 10 AM – 11 AM on Thursday, May 30, 2024.

Professional Organizations: E-mail messages announcing the on-site and public call-in session were sent to various area professional law enforcement groups including, but not limited to: Morris County law enforcement agencies via the Morris County Police Chiefs Association.

Agency Employees: Official announcement of the on-site assessment were made to agency employees via the e-mail system no later than May 23, 2024. The Public Notice was placed on the agency bulletin boards no later than May 23, 2024.

A phone call was resident from resident Dennis Sandow had a question regarding the agency's decision to pursue accreditation through the NJSACOP rather than CALEA. The question did not address the agency's ability to comply with NJSACOP standards. Mr. Sandow was referred to the Police Director to obtain an answer to his question.

An email was received from resident Charles Arentowicz. Mr. Arentowicz had reviewed the standards manual and made specific references to members of the agency not receiving performance evaluations (2.2.2) between 2015 and 2022. The time frame stated by Mr. Arentowicz was prior to the agency entering initial self-assessment phase with the NJSACOP Law Enforcement Accreditation Program in 2023, and proper policies and procedures were put into place during that phase to ensure all applicable personnel are evaluated in the future.

Mr. Arentowicz also voiced a concern about the physical location of the police department in a flood plain and the ability to effectively provide service in the event police headquarters had to be closed due to flooding. Specific references were made to the standards related to storage and accountability (1.6.1), permanent storage of evidence (4.3.2), and temporary storage of evidence (4.3.3). The agency has taken proper steps that are in accordance with NJSACOP standards to ensure any department property and/or evidence maintained or secured at the police headquarters is not affected in the event or a flood or water emergency, thus ensuring the ability to effectively provide police services.

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Agency Name: Long Hill Township Police Department

(NOTE: The information on this page is considered deliberative, consultative and advisory.)

Issues Found / Solutions:

No Issues Found.

Long Hill Township Police Department

Demographics Report

	Service Population		Available Workforce		Current Sworn Officers		Current Female Sworn Officers		Prior Assessment Sworn Officers		Prior Assessment Female Sworn Officers	
	#	%	#	%	#	%	#	%	#	%	#	%
Caucasian	6576	76	220521	87.2	22	96	4	100	-	-	-	-
Afr-Amer	73	1	7081	2.8	0	0	0	0	-	-	-	-
Hispanic	912	11	19726	7.8	1	4	0	0	-	-	-	-
Other	1068	12	5564	2.2	0	0	0	0	-	-	-	-
Total	8629	100	252892	100	23	100	4	100	-	-	-	-

Racially Influenced Policing Complaints

Complaints from:	2022	2023	2024
Traffic contacts	0	0	1
Field contacts	0	0	1
Asset Forfeiture	0	0	0

Use of Force

	2022	2023	2024
Firearm	0	0	0
ECW	0	0	0
Baton	0	0	0
OC	0	0	0
Weaponless	0	3	2
Total Types of Force	0	1	1
Total Use of Force Arrests	0	0	0
Complaints	0	0	0
Total Agency Custodial Arrests	42	42	18

Vehicle Pursuits

PURSUIITS	2022	2023	2024
Total Pursuits	0	0	0
Terminated by agency	0	0	0
Policy Compliant	0	0	0
Policy Non-compliant	0	0	0
Crashes/Collisions	0	0	0
Injuries: Officer	0	0	0
: Suspects	0	0	0
: Third Party	0	0	0
Traffic Offense	0	0	00
Crime	0	0	0
DP or PDP	0	0	0

Long Hill Township Police Department

Personnel Actions

	2022	2023	2024
Suspension	1	0	1
Demotion	0	0	0
Resign In Lieu of Termination	0	0	0
Termination	0	0	0
Other	1	0	0
Total	2	0	1
Commendations	3	0	0

Sworn Officer Selection Activity in the Past Three Years

Race/Sex	Applications Received	Applicants Hired	Percent Hired	Percent of workforce population
Caucasian/Male	40	2	5	.023
Caucasian/Female	6	1	16	.011
African-American/Male	6	0	0	0
African-American/Female	1	0	0	0
Hispanic/Male	15	0	0	0
Hispanic/Female	1	0	0	0
Other	22	1	4.5	.011
Total	91	4	25.5	.045

Sworn Officer Promotions

PROMOTIONS			
	2022	2023	2024
GENDER / RACE TESTED			
Caucasian/Male	4	0	0
Caucasian/Female	1	0	0
African-American/Male	0	0	0
African-American/Female	0	0	0
Hispanic/Male	0	0	0
Hispanic/Female	0	0	0
GENDER/ RACE ELIGIBLE AFTER TESTING			
Caucasian/Male	4	0	0
Caucasian/Female	0	0	0
African-American/Male	0	0	0
African-American/Female	0	0	0
Hispanic/Male	0	0	0
Hispanic/Female	0	0	0
GENDER/ RACE PROMOTED			
Caucasian/Male	1	0	0
Caucasian/Female	0	0	0
African-American/Male	0	0	0
African-American/Female	0	0	0
Hispanic/Male	0	0	0
Hispanic/Female	0	0	0

Long Hill Township Police Department

Complaints and Internal Affairs Investigations

External	2022	2023	2024
Citizen Complaint	6	7	1
Sustained	1	1	0
Not Sustained	0	6	0
Unfounded	1	0	1
Exonerated	1	0	0
Pending	3	0	0
Internal			
Directed complaint	1	0	3
Sustained	0	0	1
Not Sustained	0	0	0
Unfounded	0	0	1
Exonerated	1	0	0
Pending	0	0	1
Total	7	7	4

Annual Crime Summary

	2022	2023	2024
Homicide	0	0	0
Arson	0	0	0
Sexual Assault	0	0	1
Robbery	0	0	0
Aggravated Assault	1	0	1
Burglary	5	1	1
Theft	41	21	2
Motor Vehicle Theft	4	2	0
Narcotic Investigations	0	2	1
Domestic Violence Invest	38	72	11
Vice/Prostitution Invest	0	0	0
DWI Arrests	11	11	7
Crash Investigations	180	197	53
Fatal Crash Investigations	2	0	0
Total Calls for Service	20794	23735	8621